

<b>zilog</b> <sup>®</sup>	Title:	Document Number: QCC1479
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## COMPANY BRIEF

Zilog Inc. was founded in 1974 by Federico Faggin, the inventor of the world's first microprocessor, Zilog builds semiconductor products that enable design engineers to break through the barriers to creativity and innovation in embedded design. Zilog is the inventor of the award-winning Z80 and Z8 microchip architectures that have been embedded in over a billion end-use devices worldwide such as consumer appliances, remote controls, vending machines, telecommunications controllers, home automation systems, spacecraft instrumentation, industrial automation systems, and thousands of other products.

Zilog's products are focused primarily in the micro-logic device segment. Micro-logic devices are processor-based semiconductors that include microprocessors, microcontrollers and digital signal processors that process information, output data or control signals according to programmed instructions and various external inputs. Zilog designs, manufactures and markets both general-purpose and application specific standard products (ASSPs). ASSPs are tailored for a specific application but are not proprietary to a single customer, while general-purpose products are neither application nor customer specific. Zilog is also supplier of controllers for Universal Infra Red (UIR) remote controls. It has achieved this position by combining optimized, low cost silicon, with a superb IR Remote code database and extensive application software.

Zilog maintains its corporate headquarters and a design center in San Jose, California, with satellite design facilities in Meridian, Idaho (referred to as MER), It has a test facility in Manila, Philippines (referred to as ZEPI), with software design and support located in Bangalore, India (referred to as ZIEL). It has 26 direct sales offices and more than 120 distributor locations worldwide.

The company employs a fables model, with world-wide foundry partners selected and qualified to compliment its current and future designs. Assembly operations and some limited testing operations are performed at subcontracted operations located within the Asia Pacific Region.

Zilog Electronics Philippines, Inc. (ZEPI) is considered as the center of test and delivery operations for Zilog products worldwide. It operates as the test facility of semiconductor wafers - both assembled and in wafer form. The semiconductor wafers come from Zilog foundry partners, assembled by Zilog subcontractors, and shipped back to ZEPI for testing and shipping to customers and authorized distribution centers throughout the world. A small percentage are assembled, tested and shipped by subcontractors. ZEPI directly controls the planning of subcontractor manufacturing and test sources. Customer Service assistance are being handled by highly capable and efficient sales offices found in various locations in US, Europe, Japan, and Asia.

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Among the product portfolio of Zilog include Plastic Dual-In-Line Package (PDIP), Plastic Leaded Chip Carrier (PLCC), Plastic Quad Flat Pack (QFP), Thin Quad Flat Pack (TQFP), Low Profile Quad Flat Pack (LQFP), Low Profile Ball Grid Array (LBGA), Small Outline Integrated Circuit (SOIC), Shrink Small Outline Package (SSOP), Quad Flat No Lead (QFN), iRDA, and development tools.

The plant is situated in Parañaque, Metro Manila, which has been in operation since 1978 and has a present workforce of more than 200 employees. The facility comprises two (2) buildings whose main building has 2 floors, a ground floor and a basement while the other building has a ground floor level only. The total combined floor area is over 80,000 square feet.

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**TITLE: QUALITY MANUAL**

**1 PURPOSE**

The Quality Manual shall establish a quality management system for Zilog Electronics Philippines, Inc. that would ensure that products conform to customer and applicable regulatory requirements and international standards, including continual improvement that would enhance customer satisfaction. The quality management system shall be compliant to ISO9001:2000. The application of the quality system is also aimed at making important contribution to managing costs and risks, meeting quality objectives, driving organizational growth, and enhancing stakeholders' satisfaction. It shall provide a comprehensive overview of the business processes at Zilog Electronics Philippines and interactions at various remote locations and departmental levels.

This Quality Manual is the top level document of ZEPI's Quality Management System in the hierarchy of Zilog specifications consisting of:

- Policy Statement (POLs or SOPs) – documents that outline direction to be taken by the corporation and its various divisions and departments.
- Procedural Specifications – Documents that support corporate policy by defining the methods to be used at the divisional or departmental levels.
- Detail Specifications – Specifications (PSIs, assembly diagrams, 71C/MKT drawings) that provide the specific directions and criteria needed to accomplish particular tasks.

which together define the Zilog Quality Management System. The Quality Manual is reviewed, revised and approved at least annually or as needed. The Quality Control department is responsible for establishing, maintaining and implementing the Quality Manual. Personnel authorized to initiate changes to the Quality Manual are the QC Manager, the Internal Auditor, and the Document Control Officer with approval of the Vice-President and General Manager.

The responsibility of implementing and continuously improving the quality management system into the ZEPI organizational structure lies with the Vice-President and General Manager and the management staff.

**2 SCOPE**

The Quality Manual applies to Zilog Electronics Philippines, Inc.

It applies to all products (Wafers, IC, and development tools) it probes, tests, or ships and all related processes.

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The quality management system requirements of the ISO 9001:2000 apply to Zilog Electronics Philippines, Inc. except the following:

- Design and development - Zilog Electronics Philippines, Inc. does not perform any design function nor does it have design engineering in its organization to design Zilog products. The function of design and development is assigned at Zilog's facility in Meridian
- Customer property - Zilog Electronics Philippines, Inc. uses its own resources such as fabricated integrated circuits from Nampa, Idaho plant or purchased from duly approved foundry and raw materials purchased from duly approved vendors and suppliers.
- Validation of processes for production - Zilog Electronics Philippines, Inc. does not validate any of its processes for production where the resulting output cannot be verified by subsequent monitoring or measurement.

The exclusions do not affect the ability of the company, or its responsibility to provide products that meet customer and applicable regulatory requirements.

### 3 APPLICABLE DOCUMENTS

(The issues of the following documents in effect on the date of use form part of this manual to the extent specified herein.)

- Requirements for the application of ISO9001:2000
- MIL-Std-883
- JEDEC Std.
- EIA Std.
- All applicable POL, SOP, PSI, diagrams, and drawings

### 4 TERMS AND DEFINITIONS

**Customer Oriented Processes (COP):** Internal/external interface between an organization and a customer

**ZiDOC:** The electronic documentation system in use at Zilog, Inc., at all of its locations.

**Competence:** Demonstrated ability to apply knowledge and skills.

**Quality Plan:** A document specifying the processes of the QMS (including the product realization processes), and the resources to be applied to a specific product, project or contract.

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**FMEA (Failure Mode Effects Analysis):** A systematic group of activities intended to (a) recognize and evaluate the potential failure of a product/process and the effects of that failure, (b) identify actions that could eliminate or reduce the chance of the potential failure occurring, and (c) document the entire process, while focusing on the design.

## 5 QUALITY MANAGEMENT SYSTEM

### 5.1 General Requirements

Zilog Electronic Philippines, Inc. has established, documented, implemented and maintained a quality management system that is compliant to the requirements of ISO 9001:2000. It continuously strives to improve its effectiveness by complying with the standard, utilizing TQC (Total Quality Control consisting of Benchmarking, Awards and Awareness, 7S, QCC and Supplier Management), stakeholders' commitment, and customer feedback. Continual improvement increases the effectiveness and efficiency of the organization to support its quality policy and quality objectives that would enhance customer and stakeholders' satisfaction.

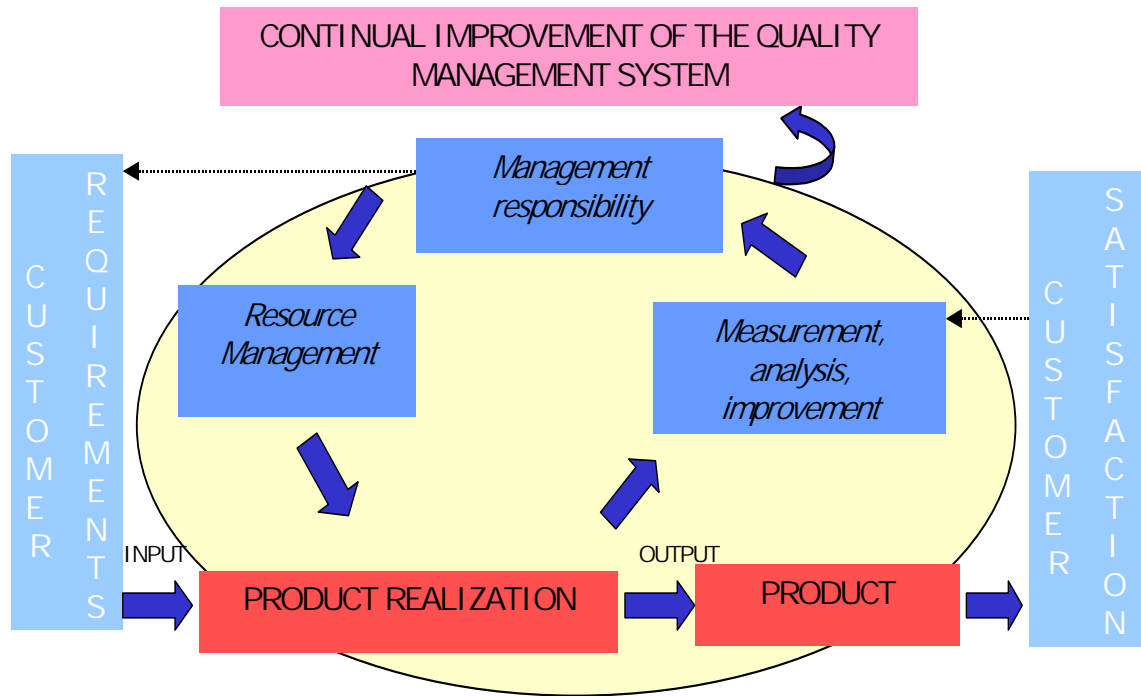
The quality management system of ZEPI is based on customer focus, leadership, involvement of people, process-based approach, system approach to management, continual improvement, factual approach to decision-making and mutually beneficial supplier relationships. The application of the quality system is not only aimed to provide direct benefits but also make an important contribution to managing costs and risks.

Outsourced processes are managed to ensure conformance to customer requirements.

A regular management review of the quality management system is being done to ensure continuing suitability, adequacy and effectiveness including planning and review of changes to the system.

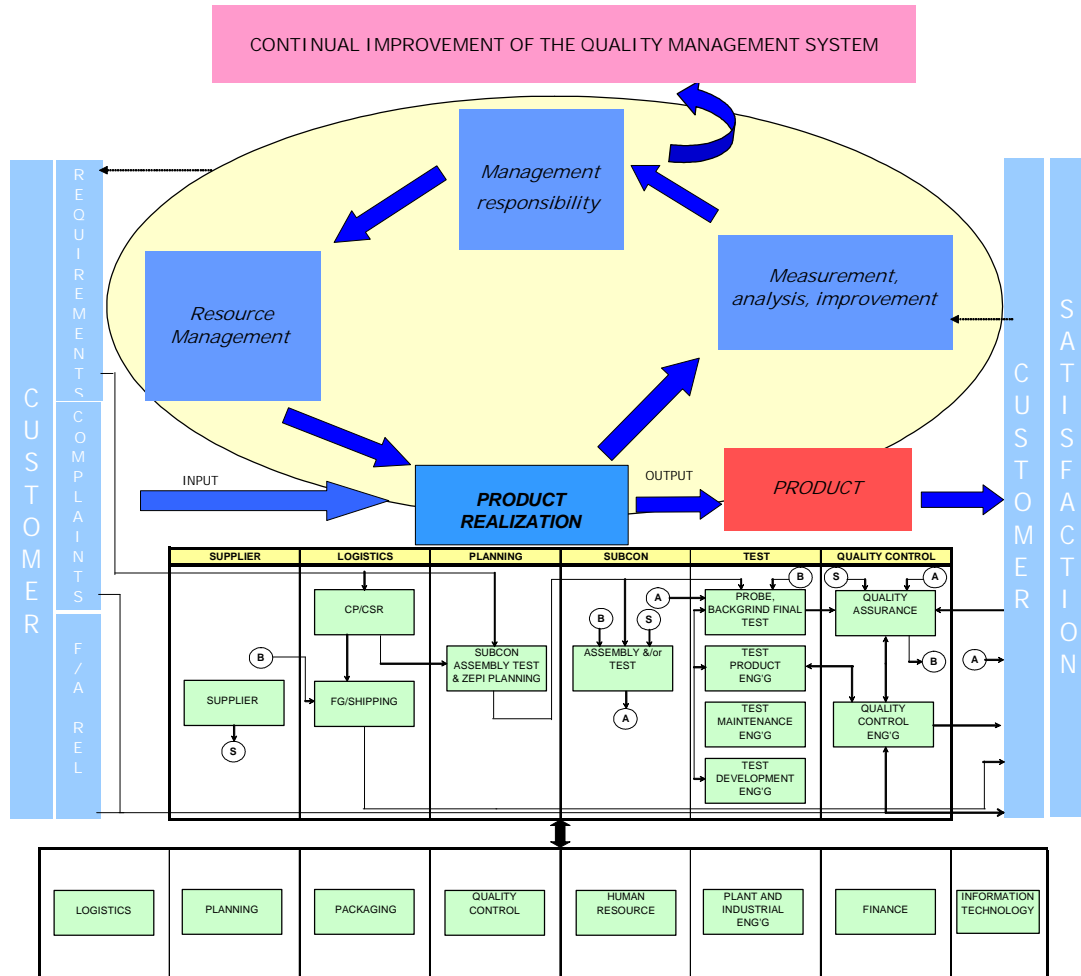
The process-based quality management system including defined COPs ([SOP2108](#), ZEPI-Customer Oriented Processes and Support Processes) are based on this model:

### MODEL of the PROCESS APPROACH



The processed-based quality management system.

MODEL of the PROCESS APPROACH



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## 5.2 Documentation Requirements

### 5.2.1 General

The quality management system documents include but are not limited to: the documented quality policy, quality objectives, quality manual (QCC1479), Policy Statement (POL), Procedural specifications (SOP, Standard Operating Procedure), detailed specifications (71C/Marketing drawing, assembly diagram, PSI), documents (FMEA, MSA ....), and quality records defined in [SOP0914](#), Controlled Documents Information Retention Schedule. The document control system is designed to insure the information required to manufacture, test, and ship its product is controlled and easily accessible to the user in a clear and concise manner.

The document control system uses an Electronic Document Management System (EDMS) known as ZiDOC for identifying any approved document, current revision number, description, and other information field collected on each controlled document.

Subcontractors are provided access to applicable documents through the Zilog EXTRASITE or through document control distribution, if no access has been granted.

### 5.2.2 Quality Manual

The Quality Manual (QCC1479) defines the scope of the quality management system and provides a comprehensive overview of the business processes at Zilog Electronics Philippines, Inc. and interactions at various departmental levels and remote locations. It describes in short or gives reference to system related to product and process development, manufacturing, testing, delivery and subcontracting. It provides references to documented procedures established for the quality management system.

### 5.2.3 Control of Documents

[SOP1523](#), ZEPI - Document Control – General Procedure defines the guidelines and procedures for the initiation, approval, receipt, distribution, and changes of documents and specifications. This procedure is aimed at ensuring that the relevant information and requirements to probe, manufacture, and ship products are available at point of use, are current in revision and are legible and readily identifiable. Obsolete documents are identified to prevent its unintended use.

Documents of external origin such as standards and customer engineering standards/specifications are subject to control according to established Document Control procedure.

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A timely review of customer engineering standards/specifications and changes related to assembly, test, and shipment shall be done and shall not exceed two working weeks (automotive customers) or three working weeks (non-automotive customers). The procedure is outlined in [SOP2118](#), ZEPI – Customer Specification Review Procedure. Changes shall be documented to specifications by the concerned department, distributed, and implemented as applicable. A record of the date of implementation of the change shall be maintained by Document Control. Documents like control plan and FMEA shall also be updated where applicable.

#### **5.2.4 Control of Records**

Records shall remain legible, readily identifiable and retrievable. Concerned departments shall store, file and maintain their respective quality records in locations where they are protected against deterioration, damages, or losses. It shall keep an index of records on file and initiate appropriate disposition as necessary according to archival and deadfile procedure.

Deadfile procedure reference is [SOP1689](#), ZEPI - Deadfile Procedure. Records retention is referenced in [SOP0914](#), CORP - Controlled Documents Information Retention Schedule. Regulatory requirements are complied with in personnel and finance records. Specific customer retention schedule that exceeds Zilog’s standards shall be documented in [SOP0914](#). Records shall also include customer specified records.

## **6 MANAGEMENT RESPONSIBILITY**

### **6.1 Management Commitment**

The management of Zilog Electronics Philippines, Inc. is committed to implementing the quality management system and continually improving its effectiveness to the satisfaction of customers, stakeholders, and other interested parties.

Management commitment is evidenced in the Quality Policy, communicating to the organization the importance of meeting customer as well as statutory and regulatory requirements, establishing the quality objectives in support of the quality policy, ensuring that the objectives are met, conducting regular management review and providing resources in meeting these objectives.

Communication should be in the form of meetings, emails, and/or bulletin board postings, and intranet.

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## 6.2 Customer Focus

Customer support and satisfaction is a major focus at ZEPI and the whole Zilog organization as evidenced in the Zilog quality policy. Customer requirements are determined during the contract review such that customer satisfaction is enhanced.

## 6.3 Quality Policy

### QUALITY POLICY STATEMENT



### Quality Policy

#### Delight our Customers by...

- Doing the job right the first time
- Making and meeting commitments
- Excelling through planning and teamwork
- Driving continual improvement with Best Known Methods
- Respecting team members and making Zilog a great place to work

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**6.3.1** Zilog's philosophy towards quality has been consistently aimed at continuous product improvement and optimization of processes associated with the test and delivery of products that conform to all established requirements for total customer satisfaction.

It has been a Zilog tradition that customer is the main driving force in a company-wide endeavor to achieve the highest quality possible through excellent management of its resources - personnel, equipment, materials, and environment.

ZEPI is committed to this policy and ensure that this is communicated and understood at all levels of the organization.

## **6.4 Planning**

### **6.4.1 Quality Objectives**

The management of Zilog Electronics Phils., Inc. defines the quality objectives and measurements that are in support of the Zilog mission and vision and used to deploy the quality policy. The objectives are aimed to improve the organization's operational effectiveness and customers' satisfaction.

These objectives reside in [ZAZ05-0002](#) and are part of the PM of the responsible department manager/s. The objectives are measurable, achievable within a time period, and are regularly reviewed during the management review and the other avenues of management review like the Weekly Activity Report (WAR) meeting, the monthly Assembly Test Operations (ATO) review, Quarterly Review Conference (QRC) and the bi-annual performance review.

The quality objectives are communicated by the responsible department manager and/or the Quality Management Representative to the organization for their support in achieving them. Various objectives consistent with and in support of the quality objectives at different levels of the organization are also set and reviewed during the bi-annual performance review.

### **6.4.2 Quality Management System Planning**

The quality management system planning is carried out to meet the general requirements of the quality management system and the quality objectives. Quality planning in Zilog encompasses the whole facet of operations with focus on the following:

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- Identifying of processes needed for the quality management system and their application;
- Determining the sequence and interaction of these processes;
- Determining criteria and methods needed to ensure that the operation and control of these processes are effective;
- Ensuring the availability of resources and information necessary to support the operation;
- Monitoring, measurement and analysis of these processes; and
- Implementing actions necessary to achieve planned results and continual improvement.

Changes that could affect the quality management system are reviewed and quality planning is carried out to maintain the integrity of the system.

In Zilog, quality planning becomes an integral part of process and product qualification. The activity includes identification and acquisition of any controls, processes, equipment (including inspection and test equipment), fixtures, resources and skills that may be needed to achieve the required quality.

## **6.5 Responsibility, Authority and Communication**

### **6.5.1 Responsibility and Authority**

The responsibility of each function is defined on individual job description, [SOP2065-Form2](#), Job Description

### **6.5.2 Management Representative**

The Quality Manager is designated by the Vice-president and General Manager as Management Representative and has defined authority and responsibility for ensuring compliance to the ISO9001:2000 standard. She shall be responsible in establishing, implementing, maintaining, and ensuring that the quality system is functioning in accordance with customer requirements and the standards. She shall be responsible in the reporting of the performance of the quality management system to top management for review and as a basis for continual improvement. She shall be responsible also for promoting awareness of customer requirements throughout the organization.

### **6.5.3 Internal Communication**

Internal communication shall be carried out through meetings with employees or with responsible section/department, through electronic mail (e-mail), through bulletin board postings, or the intranet with regards to the quality policy, objectives and effectiveness of the quality management system.

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Where desired, external communication with interested parties shall be done through facsimile, memo, electronic media, industry association publication, media, paid advertisement, meetings, or through Zilog website.

## 6.6 Management Review

### 6.6.1 General

Top Management of ZEPI which consists of the Vice-President and General Manager, directors and managers regularly review the quality management system for suitability, adequacy and effectiveness.

#### 6.6.1.1 Quality Management System Performance

##### Manufacturing Module Review

Management review is carried out through the issuance of Manufacturing Module Checklist Report called OP-42 at a frequency of once every month. Results are discussed during the quarterly review with top management and/or senior staff in attendance. The discussion focuses on:

- Quality objectives
- Status of preventive and corrective actions
- Quality audit reports
- Customer feedback
- Review of quality policy
- Changes that would affect the quality management system
- Update on action items from previous management review.
- Improvements

The review output includes actions related to improvement of the effectiveness of the quality management system, improvement of the product quality, and resources necessary to support programs.

Circulation of the OP-42 report reaches the Corporate Headquarters up to the President and CEO of the Company. These reports are kept filed and maintained by Quality Control Department.

##### Weekly Activity Report Meeting

The other avenue of management review is the Weekly Activity Report (WAR) meeting attended by the Vice-President & General Manager and all

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first line managers. In this meeting, quality performance in all areas of concern and other pertinent indices related to quality and productivity, subcon issues, customer complaints and feedback and corrective and/or preventive actions, and recommendations for improvement are presented and discussed deliberately. These are also reported and discussed in the Monthly Assembly/Test/Operations (ATO) Report.

## **7 RESOURCE MANAGEMENT**

### **7.1 Provision of Resources**

Requirements are identified to ensure adequate resources are provided in carrying out and improving the Quality Management System for total customer satisfaction.

#### **7.1.1 Management and Operation Organization**

ZEPI plant is headed by the Vice-President and General Manager, Philippine Operations whose scope of operations covers the Philippines. She is responsible to the Senior Vice-President for Operations for the administration and operation of this facility.

The Vice-President and General Manager has the main responsibility to uphold and support the objectives and commitment to quality in accordance with company and customer requirements. She has under her control and supervision the various departments from which to carry out and translate the overall quality objective into implementation, as follows:

##### **7.1.1.1 Quality Control:**

The quality organization of Zilog Electronics Philippines, Inc. operates under certain responsibilities from which it derives its functions and commitments. One responsibility is to protect against the shipping of products that will cause customer problems. This is accomplished by evaluating product design and manufacturing results for conformance to requirements at measurable points in the life of the product.

The other responsibility is to aid the improvement of performance in all functional areas. This is accomplished by analyzing product evaluation results, Quality Control indices, results of audit, and customer feedback to identify opportunities for corrective and preventive actions, continuous improvement, defect prevention and reduction of variation and waste.

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ZEPI Quality Control Department is independently headed by the QC Manager who is responsible to the Vice President/General Manager, Philippine Operations, for administering the company quality functions and programs in accordance with customer and company requirements. Likewise, the QC Manager holds the function of a management representative with defined authority and responsibility for ensuring that the requirements of ISO-9001:2000 Standard for Quality and ISO 14001 Standards for Environmental Systems are implemented and maintained. The QC Manager has a dotted line responsibility to the Director for Quality who is based in Zilog, Meridian Idaho, USA.

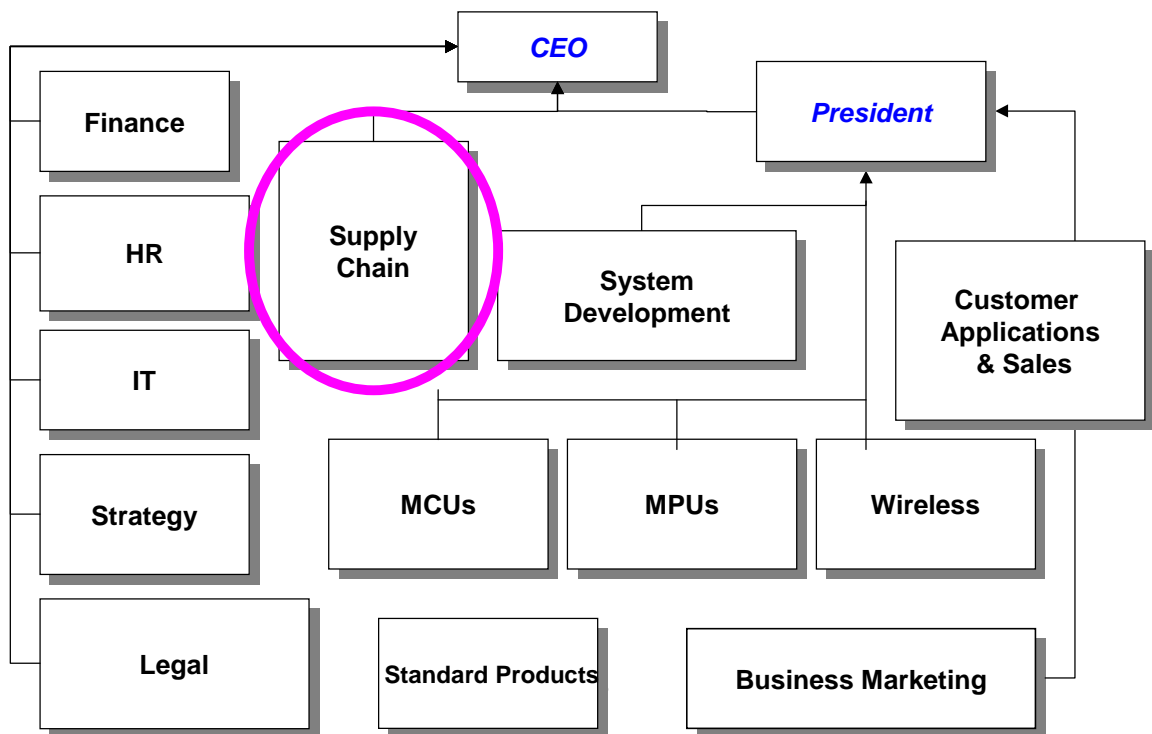
The QC Manager is responsible for administration of four (4) main sections in the organization: Document Control, Quality Control Engineering, Quality Assurance, and Customer Quality and Reliability.

#### **7.1.1.2 Other Departments**

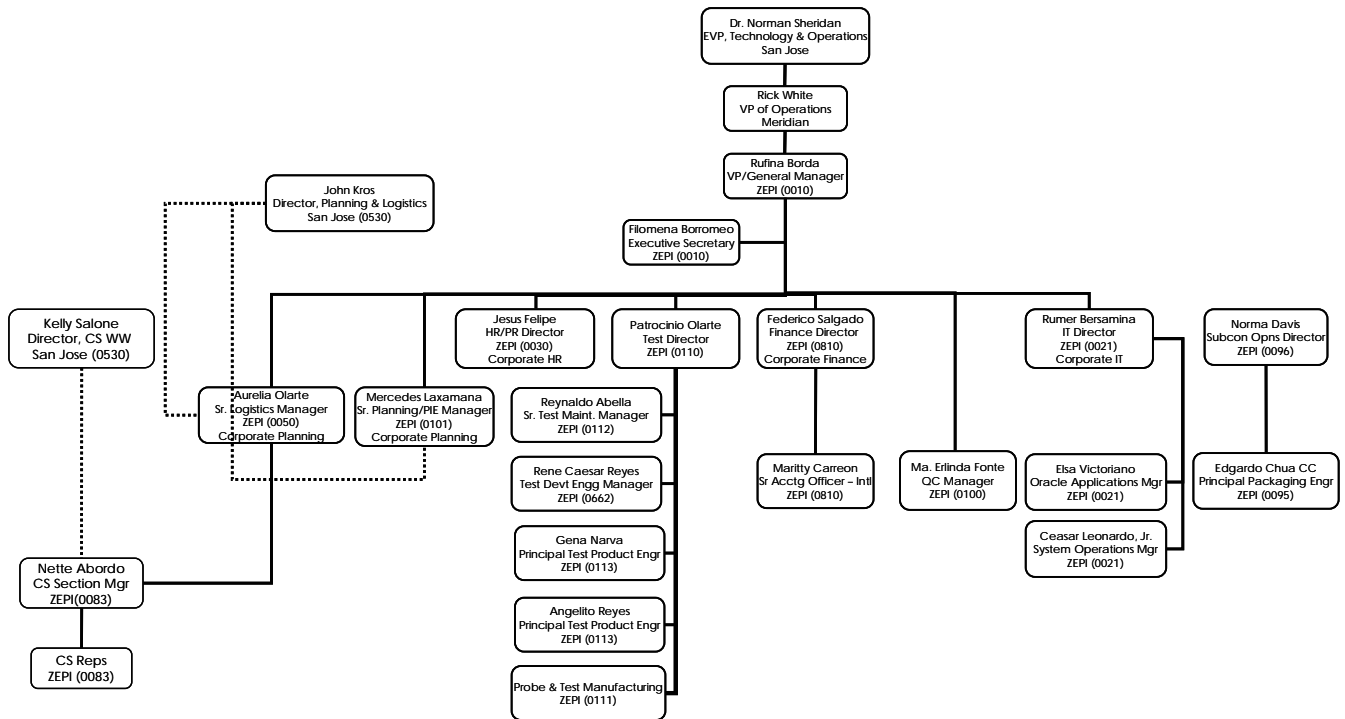
- Test Manufacturing
- Test Product Engineering
- Test Development Engineering
- Test Maintenance
- Logistics
- Planning
- Plant and Industrial Engineering
- Human Resources
- Finance
- Information Technology
- Subcon Management/Packaging Engineering

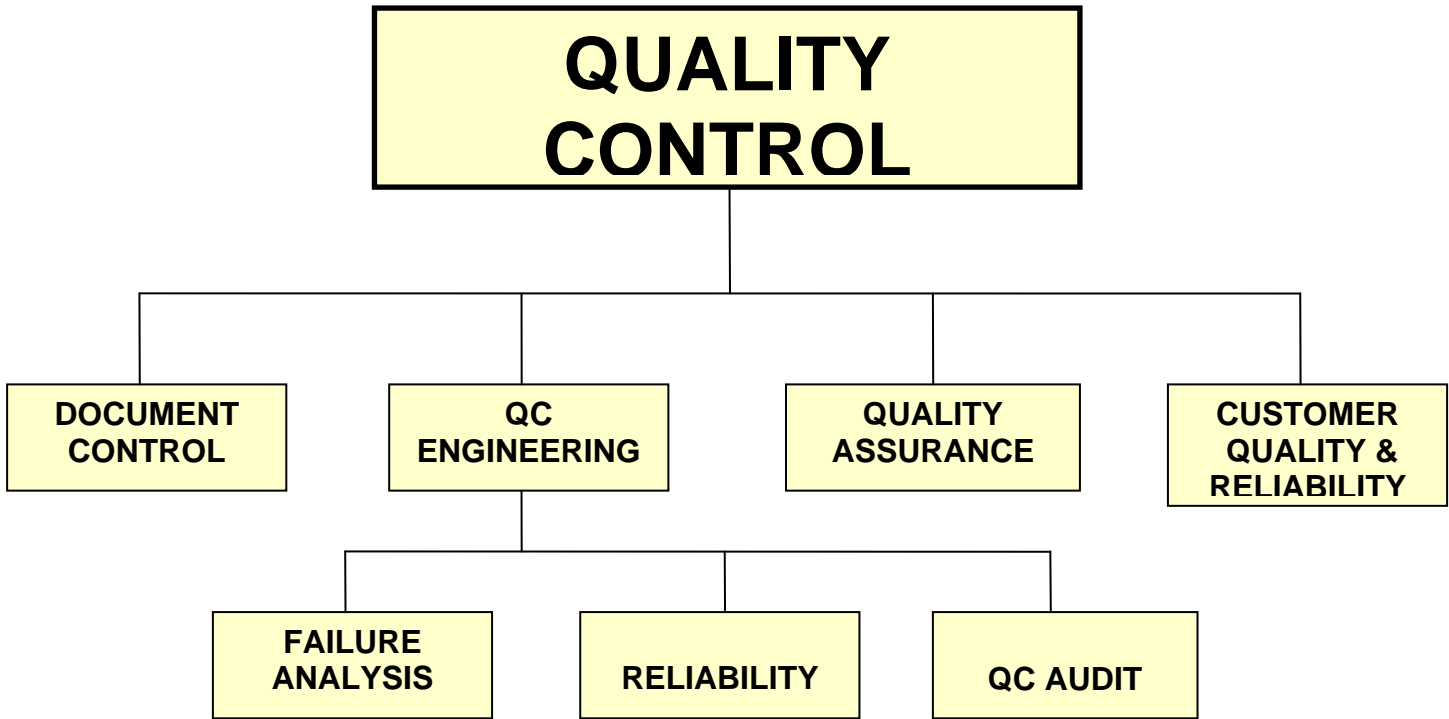
The functions of each department are detailed in the functional charts that follow.

## Management Organization Chart



### ZEPI ORGANIZATION CHART





- |                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                      |                                                                                                                                                                                                                   |                                                                                                                                                                                  |                                                                                                                                                                                                                 |                                                                                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>DC</b></p> <ul style="list-style-type: none"> <li>• ZiDOC (EDMS) Admin and maintenance</li> <li>• ZiDOC Extrasite Admin and maintenance</li> <li>• Receipt and control of change notices, test tapes, DC reports, waivers, quality reports</li> <li>• Deadfile maintenance</li> <li>• ROM admin</li> <li>• Oracle item master maintenance</li> <li>• Plate 2 creation</li> </ul> | <p><b>FA</b></p> <ul style="list-style-type: none"> <li>• Low yield lots at electrical test; QA rejects</li> <li>• Customer failure analysis</li> <li>• External failure analysis service</li> <li>• Wafer yield analysis</li> </ul> | <p><b>REL</b></p> <ul style="list-style-type: none"> <li>• Product, process, subcon qualification (STWR/STR)</li> <li>• Reliability monitors</li> <li>• Subcon re-qualification</li> <li>• FIT monitor</li> </ul> | <p><b>AUDIT</b></p> <ul style="list-style-type: none"> <li>• Maintenance of Quality System (ISO9001:2000) and Environmental System (ISO14001)</li> <li>• Subcon audit</li> </ul> | <p><b>QA</b></p> <ul style="list-style-type: none"> <li>• <b>Incoming and Outgoing quality controls, packaged units, die sales, and indirect raw materials</b></li> <li>• FG and Die Bank Monitoring</li> </ul> | <p><b>CUST QA/REL</b></p> <ul style="list-style-type: none"> <li>• Automotive customer requirements and issues</li> <li>• Customer surveys/inquiries</li> <li>• Quality reports</li> </ul> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## TEST MANUFACTURING

- Production testing
- Outgoing electrical test buy-off
- UTB testing
- STWRs and engineering evaluation runs
- Burn-in operation
- Tape and Reel Operations

# TEST PRODUCT ENGINEERING

- Dev't of multisite testing
- Test time improvement
- Process optimization
- Yield enhancement
- Electrical failure analysis
- Program revision and evaluation
- Subcon qual/support
- Reduction in LRR/PPM
- Tester and product qual
- Competitive analysis
- CFA, STWR and eng'g eval
- UTB set-up/correlation and documentation
- Development of application notes
- Fab Process Engineering
- New Product Core Team Manufacturing Representative
- Test Program conversion
- Xtools Test Support

# TEST DEVELOPMENT ENGINEERING

- Program conversion
- Test program development
- Utilities development
- Hardware prototype development
- Device characterization
- Systems administration of Eng'g computers
- Capability for development of application notes
- Competitive Analysis

## TEST MAINTENANCE

- Maintenance of Final Test, Probe, UTB, Burn-in and Backgrind equipment
- PM, calibration of Final Test, Probe and Burn-in equipment
- Build and maintenance of Final Test hardware
- Maintenance of Probe cards
- Equipment set-up and operations support
- Generation of PMI and calibration procedures
- Final Test and Probe Line Sustaining

# LOGISTICS

## FG/ SHIPPING

- Handles warehousing, packing and labeling of cargo
- Provides headcount support for tools activity
- Handles data entry of lots from test, disposal of scraps and physical inventory
- Physical count

## GENERAL STORES

- Handles receiving and storage of raw materials, spares, regular items (e.g office and production supplies)
- Handles receiving of foundry and subcon services to initiate payment processing
- Receiving of DSR/CFA/RMA into the system
- Physical count

## PURCHASING

- Handles generation or PR/PO
- Handles negotiation with vendors except subcon

## TRAFFIC

- Handles ship confirmation in Oracle to generate Commercial invoice and packing list both for ZEPI and subcon
- Handles documentation requirements for imports and exports as well as government compliance
- Handles billing audits for logistics related cost
- Conducts market survey for logistic providers
- Monitors arrival of cargo

## CUSTOMER PLANNING

- Schedules order based on WIP availability
- Monitors accuracy of shipment dates reflected in the system
- Ensures die availability, assembly and test delivery, and shipment to meet commit dates
- Coordinates with CSR's/ISR's, logistics, planning and subcon to meet commit
- Answers delivery, leadtime and product availability inquiries from ISR's/CSR's
- Propose required starts for XFAB, submits rom pull to foundry and provides hot lot list
- Provide on time delivery for foundry rating

## CUSTOMER SERVICE

- On time order entry for non-EDI orders, CFA, DSR and RMA, cancellations and mask orders in Oracle
- Order maintenance (change in CRD in compliance to T's and C's) and order cancel responsibility(e.g. booked against business rules)
- Maintain order management for sample ordered through Onyx and Oracle
- Keeps hardcopy confirming in ZiDOC and initiates Customer Master Transmittal form
- Handles customer inquiries e.g. leadtime and product availability via email
- Handles customer login issues and inquiries in Onyx
- Implements the quarterly 2% die sales RTV program
- Acts as conduit between customers, operations, finance, logistics and planning e.g. customer notifications, compliance request

# PLANNING

## PRODUCT, PROBE AND TEST PLANNING

- Plans, schedules and /monitors completion of all products required to support backlog
- Meets all shipment requirements based on hard backlog report
- Supports delivery performance to OSD, CRD and CSD
- Generates Probe, Backgrind, and Final Test Plan based on Build Plan
- Conducts regular tester, prober, and handler capacity review and coordinates plan for outside capacity requirement
- Evaluates inventories of dice, materials, WIP/FGP inventory and plans capacity
- Coordinates on ensuring all orders are supported with materials/capacity
- Issues available die support to Assembly Subcontractors based on issuance rule
- Monitors and coordinates units for reprocessing
- Conducts revenue review and publishes Disti shipment update during the last month of the quarter

## INVENTORY AND DATA CONTROL

- Directs all activities of OSFM/Die Bank
- Reconciles Cycle count/year-end inventory
- Ensures accuracy and integrity of OSFM/Oracle inventory
- Monitors ISR, DMF, MRB for timely OSFM/Oracle data entry
- Updates obsolete and inactive parts for ZUS review and approval to scrap
- Consolidates monthly scrap result for COQ review
- Assists in preparing Finance inventory forecast, review and analysis
- Recommends quarterly scrap list
- Assists in identifying usable and non-usable inventory
- Provides test scenarios and testing of OSFM new features and upgrades
- Generates BOM and Routing files for OSFM upload
- Interface between end user and IT for each respective OSFM modules
- Prepares runticket for incoming lots or received lots at Test

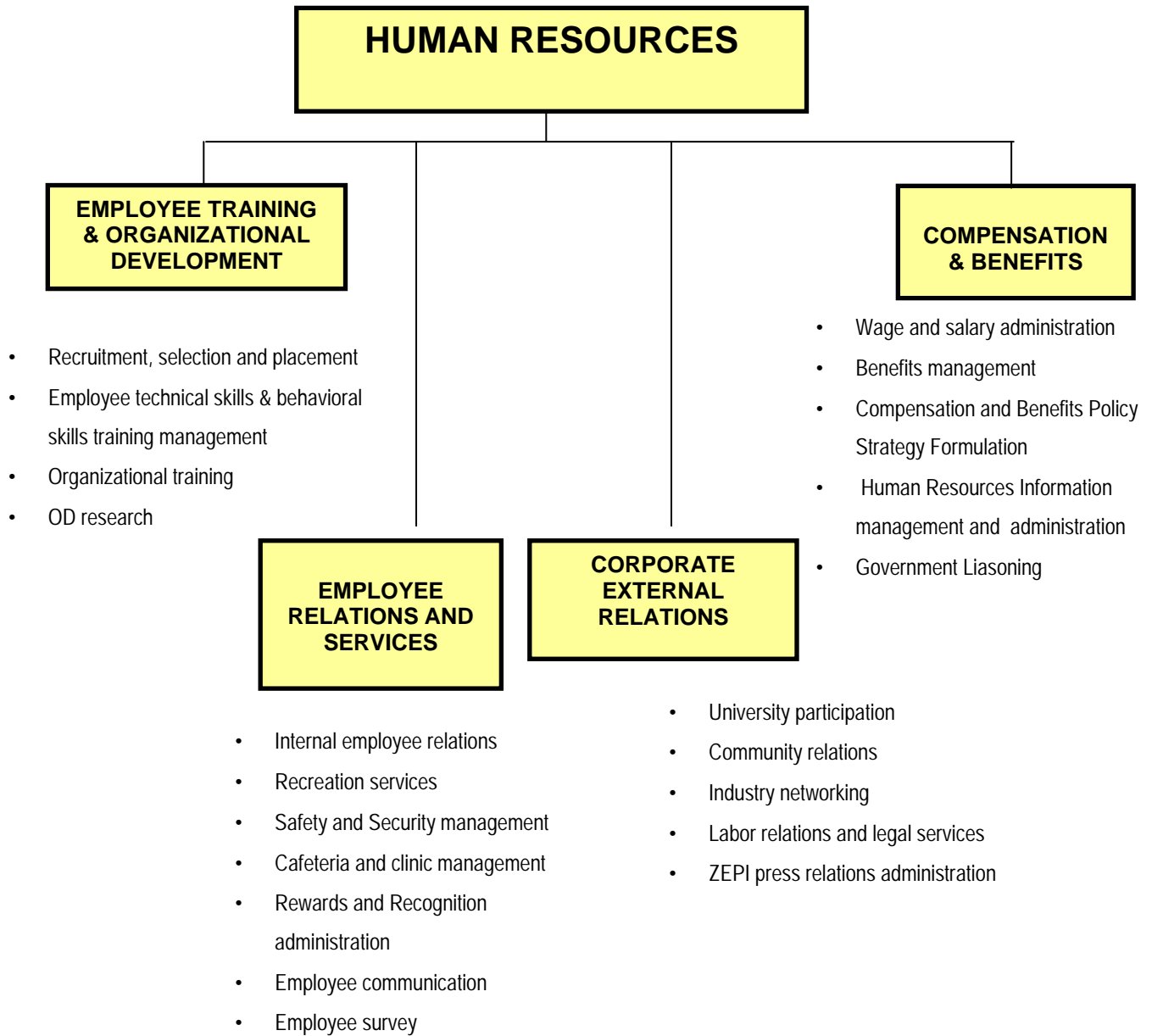
## PLANT AND INDUSTRIAL ENGINEERING

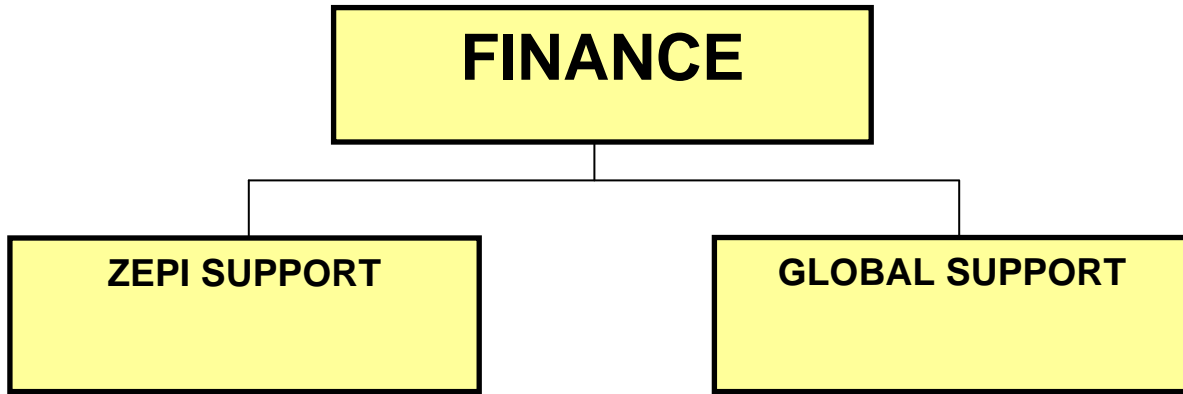
### PLANT ENGINEERING

- Operation of facilities equipment
- Compressed dry air system
- A/C system
- Vacuum system
- Water system
- Genset
- Fire alarm system
- PABX system
- Waste Water Treatment Plant
- Monitoring of environment temperature and relative humidity
- Repair, maintenance and calibration of facilities and end-of-line equipment
- Support of ISO 14000 activities
- Work Order Request processing
- Implementation of Equipment/Plant Relayout
- Building repair and maintenance
- Janitorial services
- Overall coordination of Safety Programs/Activities
- Pollution Control

### INDUSTRIAL ENGINEERING

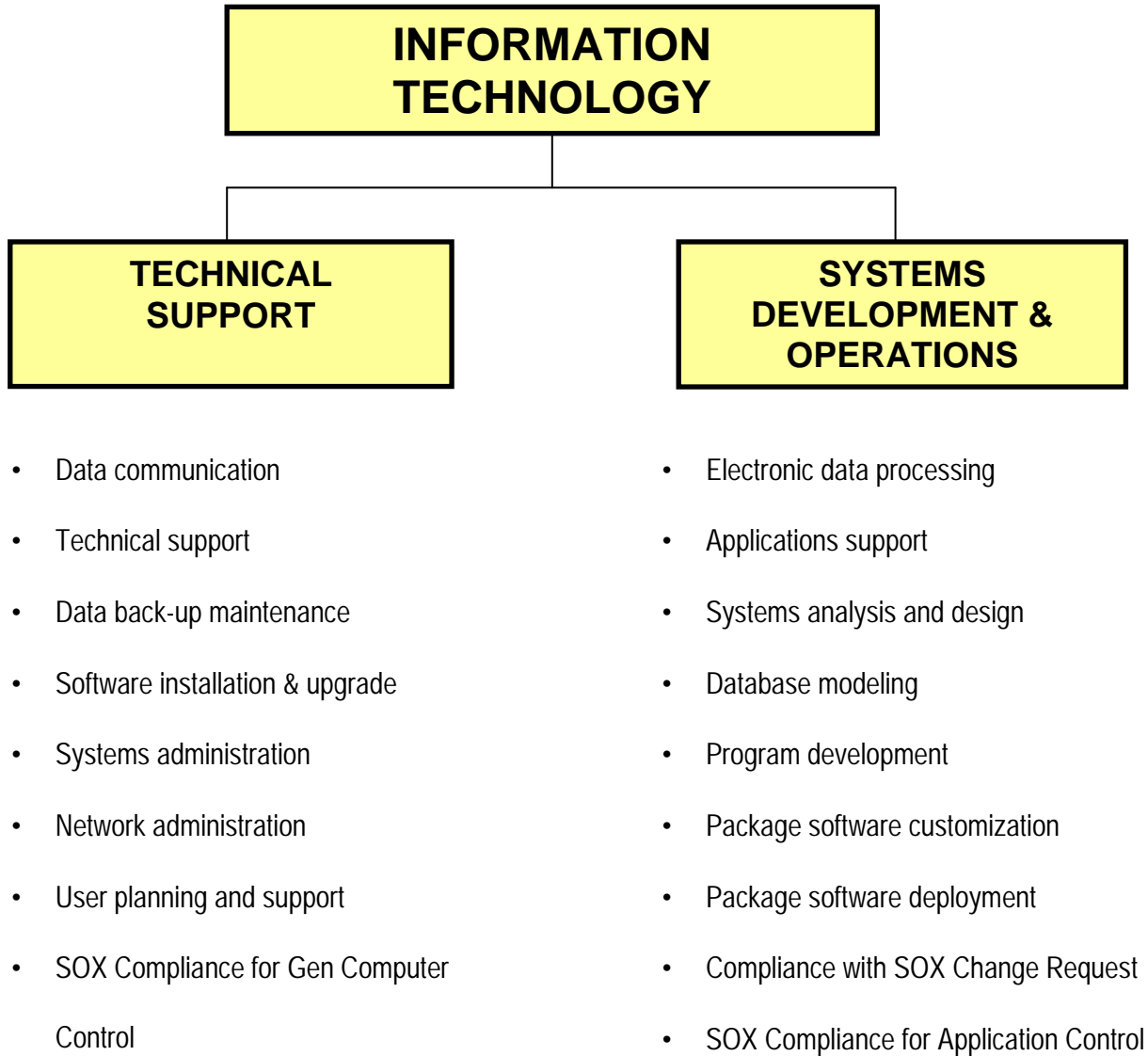
- Standards setting, review, and update
  - Wafer and Units per Hour
  - Standard Cost/Headcount requirement
- Space allocation and plant layouting
- Cost study and evaluation
- AR financial justification
- Actual in-house cost monitoring
- Comparison and review of Subcontractors' test costs





- Budget, forecast and controls
- Fixed Asset management
- Financial accounting, reporting & analysis
- Treasury & payroll
- Account payable
- Interco accounting
- Government reporting
- SOX maintenance
- Sub-con reports
- Taxation
- Retirement plan
- Financial audit

- Bookkeeping for Int'l locations
- Worldwide FA management
- Financial accounting, reporting & analysis - Int'l locations (IL)
- Worldwide Invty. management
- Account payable (SJ)
- Interco accounting (IL)
- SAG reporting
- SOX maintenance
- Distribution support
- Oracle Reports generation



## SUBCON MANAGEMENT / PACKAGING ENGINEERING

### SUBCON OPERATIONS

- Manage the business relationships with our Assembly and Test partners.
- Establish and maintain programs for monitoring and improving Subcon performance on key indices supporting Zilog's business to include:
  - Capacity
  - Pricing
  - Delivery, cycle time, yield, customer service, quality
- Load the subcons to support dynamic business demands and advise ZEPI Planning organization regarding delivery dates of specific lot numbers of specific products.
- Evaluate subcon capacity vs demand and qualify alternative suppliers to support upcoming volume demand and cost targets.
- Identify and qualify subcontractors to support new package requirements.
- Identify and qualify subcontractors to support new technology requirements, i.e., ROHS compliance.
- SAG reports and analysis: Actual vs Plan and Forecast (assembly and die sales).
- Support Tools coordination
- Wafer Fab Planning.

### PACKAGING ENGINEERING

- Responsible for Worldwide Packaging Engineering
  - new packaging solutions
  - process improvement projects
  - alternative packaging
  - New technology reviews
- Engineering support to subcontractors when there are process or materials problems.
- Coordinate with subcons for yield sustaining and improvement projects.
- Coordinate with subcons for qualification of new packages, new technology and new materials.
- Documentations: Eng'g drawings, Assembly Diagrams, 82C and 71C Drawings
- Coordinate with subcons on special marking instructions. mechanical drawings, and specs generation
- Rom Web Administration
- Mask Tooling

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## 7.2 Human Resources

### 7.2.1 General

Resources are selected on the basis of appropriate education, skills, and experience as indicated in SOP1963, ZEPI – Hiring Standards, and competence enhanced through continuous training.

### 7.2.2 Competence, Awareness and Training

Operator competencies are determined per [SOP1683](#), ZEPI – Training Procedure and Development Program. A one-time-inventory of potential successors to initially address anticipated management and workforce succession needs was conducted in 2000 by SGV-DDI.

Personnel competence is measured and reviewed bi-annually through the performance agreement, PA.

The PA is used to measure performance against a set of objectives and define continuous improvement and developmental plans for employees.

Training are provided to improve competence and are evaluated for effectiveness on the next competency review and PA reviews or direct employees are evaluated before, during and after undergoing training per [SOP1682](#), ZEPI – Operations Training Procedure.

Part of training is personnel awareness of the relevance of their job and how they contribute to the attainment of the quality objectives. Awareness of the quality management system and the quality objectives for new hires is discussed by the training section during the employee's assimilation. Plant wide awareness of the quality management system and quality objectives is done through meetings, bulletin board postings, emails, and quality audit.

Training and qualification records are kept filed per prescribed retention period.

## 7.3 Infrastructure

The infrastructure needed for the realization of products includes the building, workspace and utilities; equipment, both hardware and software; and support services like information and communication technology and transport facilities.

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Zilog is certified to ISO 14001, Environmental Management System, which continuously improves the environment towards a healthy and safe workplace. The work layout and locations do not only promote health and safety of employees but also work efficiency.

Measuring, test, and operations equipment are covered with a preventive maintenance and calibration program to ensure accuracy and maintain efficiency.

Support service like information and communication technology supports information flow across functions and automates data gathering and processing which results to ease in operation and in data analysis.

#### 7.4 Work Environment

Environmental control is an important aspect of the manufacturing process. ZEPI's concern for the environment is embodied in its compliance and certification to the ISO 14001 standard.

Guidelines and procedures to ensure and maintain a controlled work environment (temperature, humidity, dust, electrostatic discharge) and facilities necessary to product requirements are contained in [SOP1566](#), ZEPI - Environmental Requirements and [SOP1604](#), ZEPI - Electrostatic Discharge Control.

### 8 PRODUCT REALIZATION

#### 8.1 Planning of Product Realization

Contact Review including review of customer requirements and contract negotiation. Other requirements that may arise from time to time are communicated to customer service through email and/or telecon

Review of build plan to determine requirements in terms of capacity and material availability, and in some cases, program availability for engineering and/or customer samples.

Execute the build plan.

#### Reference specs

[SOP1004](#), CORP - Order Management and Customer Service Functions

[SOP1822](#), ZEPI – Mounts/Build Plan

All applicable process, quality, and test SOPs, PSI, and Subcon Rating guide

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Monitor subcon WIP schedule of units for shipback to ZEPI or of units for dropshipment.

[SOP1822](#), ZEPI – Mounts/Build Plan

Monitor shipment schedule.

[SOP1822](#), ZEPI – Mounts/Build Plan

Responsibility in implementing the build plan lies with Planning, Logistics, QC, Test Manufacturing and Subcon Management.

Note: ZEPI’s role in product realization starts with order entry.

## 8.2 Customer-related Processes

### 8.2.1 Determination of Requirements Related to the Product

Customer requirements, including requirements for delivery and post-delivery activities, requirements not stated by the customer but necessary for specified or intended use, statutory and regulatory requirements and additional requirements are determined during the contract review. Agreements and contracts with the customer including specifications and agreements that differ from standard are recorded in the customer service customer order file and customer master file. These activities are coordinated and reviewed by Customer Service and Customer Planning.

Post-delivery activities include any after-sales product service provided as part of the customer contract or purchase order.

### 8.2.2 Review of Requirements Related to the Product

Product requirements that differ from the standard are defined and documented in the Customer Service order file and the customer master file and into the Product Specification Index or the PSI. In cases of contract or order requirements differing from those previously expressed, Sales or the appropriate Zilog departments are notified and the differences resolved before the order could be processed.

The ability to meet requirements are reviewed and ensured during the Product Specification Index review/approval.

Records of the results of the review and actions arising from the review related to the customer order are documented in the customer order file and the customer master file. Results of the review and actions arising from the review of the Product Specification Index is traceable in the workflow.

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If the customer does not provide a documented statement of requirements, Zilog standard requirements shall apply and a Sales Acknowledgement is sent by Customer Service to the customer upon order approval.

In the event of changes to product requirement and awareness of relevant personnel to the changes, [SOP1523](#), ZEPI - Document Control Procedure and [SOP1630](#), ZEPI - Specification Implementation and Audit Procedure apply.

### **8.2.3 Customer Communication**

Customer requirement related to product information is available at the world-wide web at [www.zilog.com](http://www.zilog.com).

Inquiries, contracts or order handling including amendments are communicated through email, telephone, Oracle, or EDI systems.

Customer feedback and complaints are communicated through email, telephone, Onyx system, letter, or fax.

## **8.3 Purchasing**

### **8.3.1 Purchasing Process**

ZEPI has established procedures and guidelines for material procurement, calibration service, and supplier control that ensure all materials used for operations conform to specification and supplied by qualified and approved supplier. These are contained in the following specifications:

SOP1601: ZEPI - Incoming Quality Control Procedure

AVL0004: Approved Vendors List

SOP1600: ZEPI - Purchasing Procedure

SOP1549: ZEPI – Control Procedure for Non-Conforming Materials

SOP1554: ZEPI - Subcontract Test Facility Qualification and Disqualification Procedure

SOP1575: ZEPI - Vendor Control Procedure

SOP1551: ZEPI – Subcontract Assembly Qualification and Disqualification

As part of supplier management, ZEPI encourages our selected critical suppliers to at least be certified to ISO9001:2000. This effort is documented in our supplier rating which is done regularly.

Where specified by the contract, the organization shall purchase products, materials or services from approved sources.

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### **8.3.2 Purchasing Information**

The purchasing procedure in [SOP1600](#) describes all relevant information and documents to complete a purchase requisition from its initiation to review and approval. Information shall include description of the product to be purchased, specifications, drawings, relevant technical data including quality requirements, where applicable.

### **8.3.3 Verification of Purchased Product**

Purchased products from suppliers or subcontractors are verified to ensure compliance to specified purchase requirements.

[SOP1601](#), ZEPI-Incoming Quality Control Procedure outlines the inspection requirements for direct and indirect materials.

For non-IQCed materials and services, the requisitioning department inspects and evaluates based on the requirements of the purchase requisition.

Inspection of subcontracted products are outlined in [SOP1650](#), ZEPI-Incoming Inspection of Subcontracted Zilog Products.

Inspection and/or testing is done on a sampling basis. A skip lot incoming inspection program is existing based on the supplier's incoming performance.

When verification at the supplier's premises is required, the same inspection and testing procedures apply. This may not be indicated in the PR as the requirement sometimes happen after the PR is approved but communication of the requirement is coursed through email by Subcon or Planning group.

Only accepted products are dispatched and non-conforming materials are handled through SOP1549, ZEPI-Control Procedure for Non-conforming Materials.

Performance of supplier is regularly monitored through the use of indicators among them are quality, cycle time, cost, delivery, and customer service. Subcontractors are rated based on delivery, customer service, quality which includes customer complaints, yield, cycle time, volume/price performance and loading performance.

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## 8.4 Production and Service Provision

### 8.4.1 Control of Production and Service Provision

The chain of processes that produce tested good units starts with pure silicon wafers, probe, assembly, and test. Wafer fabrication, assembly, and a certain percentage of test are subcontracted. Control of production at the wafer foundries and subcontractors are validated during the initial qualification audit, the regular audit, and the subcontractors certification to quality systems.

At ZEPI, guidelines and procedures on product and process controls at all operating process stations that have direct and indirect impact on the quality of the product are contained in the various applicable SOPs and documents.

Each product shall conform to the marketing outline and the CPS. Each process has corresponding procedural specifications that include work instructions, criteria for workmanship, manner of monitoring, inspection or test and safety precautions, where applicable. Appropriate process control checklists are available on stations or areas accessible to all operators, QC inspectors, and other operations and support personnel. Process control monitors and surveillance and QC gates are implemented to ensure product compliance to requirements.

All inspection and test equipment (including test software) used to demonstrate the conformance of product to the specified requirements, are controlled, maintained, and calibrated.

In the event of a change in process, introduction of a new process, new equipment and new materials, these shall be qualified and approved by Product/Test Engineering and/or QC/Packaging Engineering. Requirements specifying methods and procedures for the process, as applicable, are defined and operators are qualified.

Product shipment ensures quality products are served and delivered to the customer on time. Post delivery activities like the engineering support to customer application is the responsibility of Zilog worldwide sales group. Reliability and re-qualification is the responsibility of Quality Control.

#### 8.4.1.1 Control Plan

Control Plan ([SOP2114](#), ZEPI – Control Plan) lists the controls used for the manufacturing, methods for monitoring special characteristics defined by the customer and the organization, customer required information, if any, and reaction plan when the process becomes unstable or not statistically capable.

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The control plan covers the system, sub-System, component and/or material level for the product supplied, including pre-launch and production.

The control plan is reviewed and updated regularly or when changes occur affecting product, manufacturing process, measurement, logistics, supply sources or FMEA.

#### **8.4.2 Identification and Traceability**

Throughout the product realization, the bill of materials and the product status are traceable through the runticket. The runticket contains lot information such as product description, lot number, quantity, material lot number, operator, equipment, and information needed for each processing station.

Carriers at assembly and test like trays and boxes respectively are traceable to the lot based on the tray code and labels.

#### **8.4.3 Preservation of Product**

Preservation of the conformity of product during processing and delivery to the customer includes identification, handling, packaging, storage and protection.

Lot identification prior topmark is through the lot traveler. Once topmarked, the date/BB code will trace the lot.

Handling includes ESD control. This is observed at any station like grounding of work areas and storage racks/cabinets, wearing of ground strap or heel strap, and finger cots. Please refer to [SOP1604](#), ZEPI- Electrostatic Discharge Control.

All work-in-process and finished products are handled properly and appropriately such as the use of wafer cassettes/conductive trays, antistatic tubes, tape and reel, and the use of pick-up tool on QFP and LQFP devices.

Raw materials are kept in their original packing conditions when received. Finished products are sealed/packed appropriately in static shielding bag, or moisture barrier bag and placed into appropriate shipping box with silica gel and humidity indicator card or as required by the customer. Packaging boxes have corresponding bar code label which contains package minimum information such as: delivery number, Product Specification Index (PSI), and quantity.

The condition of product in stock is regularly monitored and assessed as part of preservation. The monitors include wafer monitor at Die Bank and Finished Goods

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visual and electrical sampling, based on [SOP1959](#), ZEPI-Wafer Incoming and Outgoing Inspection Procedure and [SOP1670](#), ZEPI-Finished Goods Warehousing Procedure.

Additional specifications that cover preservation of product includes the following:

- [SOP1618](#), ZEPI-Pack
- [SOP1681](#), ZEPI-Dispatch Audit Procedure
- [SOP1679](#), ZEPI-Product Shipment Procedure
- [SOP1598](#), ZEPI-Warehousing Procedure
- [SOP1566](#), ZEPI-Environmental Requirements

FIFO (First-In-First-Out) system is utilized to optimize inventory turns over time and assure stock rotation. Obsolete products are handled per [SOP1532](#), ZEPI-PSI Review Procedure; and [SOP1549](#), ZEPI-Control Procedure for Non-conforming Materials.

## **8.5 Control of Monitoring and Measuring Devices**

All inspection, measuring and test equipment (including test software) used to demonstrate the conformance of product to the specified requirements, is controlled, maintained, and calibrated.

All aspects of calibration (authorities and responsibilities, traceability to standards, calibration documents, procedures, calibration environment, calibration reports, labelling, calibration intervals, procedures for equipment out of calibration, handling and storage, etc) are performed per SOP1561, ZEPI-Equipment PM/Calibration Program, SOP1611, ZEPI – Test Equipment Verification/Verification Listing, and SOP1612, ZEPI – Calibration Procedure.

Calibration seal sticker is affixed to measuring/test equipment and standards where appropriate to safeguard calibration from tampering.

For measuring and test equipment and standards that are calibrated outside through other institutions traceable to National Bureau of Standards or equivalent, a certificate of calibration is submitted to Plant Engineering before issuance of calibration sticker and filing of records by QCE.

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## **9 MEASUREMENT, ANALYSIS, AND IMPROVEMENT**

### **9.1 General**

ZEPI values the management of information and data for performance measurement in support of its quality management system. It implements statistical process controls in its various processes and QC gates to ensure product conformity to customer requirements; utilizes process capability concepts; regular preventive maintenance and calibration of equipment; internal audits; financial; yield; delivery and reliability monitors and satisfaction surveys.

The results of these measurements are analyzed and converted to information and knowledge that guides management toward attaining quality objectives. These information are also used as tools in decision making.

Another tool that helps drive performance improvement in ZEPI is benchmarking. Benchmarking information provides impetus for significant improvement or change and alerts the organization of new practices and helps the organization performance measurement system current with changing business needs.

### **9.2 Monitoring and Measurement**

#### **9.2.1 Customer Satisfaction**

An annual survey is released by Customer Service in the US per [POL116](#), CORP-Customer/Employee Satisfaction Survey.

Internal customer feedback process includes the following:

- Performance - PA (Performance Agreement)
- Working conditions, environment – Zafezone Surveys, 7S
- Employee communications – townhall meetings

#### **9.2.2 Internal Audit**

A Quality Control Auditor ensures compliance to the International Standards of ISO 9001:2000 and effective implementation of the requirements of the established quality management system, including maintenance of the system. Complementing the routine internal audit conducted by Quality Control are the random audits of self-auditor from each department. This provides effective support in the maintenance of the quality management system.

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An annual audit plan guides the conduct of the audit. The plan takes into consideration the status and importance of the areas to be audited, as well as result of previous audit.

The audit plan covers the quality management system, manufacturing process including subcontractors, and product audits. Product audit is inspection of products at appropriate stages of production and delivery to verify compliance to all specified requirements like product dimensions, functionality, packaging and labeling.

Special audit, other than scheduled audit, shall be conducted during customer audit preparation, quality issues, customer complaint, or external audit non-conformities.

The Department Head of the area being audited is responsible for prompt corrective and preventive actions to address the audit finding.

The internal audit procedure is covered by [SOP1548](#), ZEPI-QC Audit Procedure.

The Quality Control auditor shall be knowledgeable of the standard and shall have training on internal auditing.

### 9.2.3 Monitoring and Measurement of Processes

ZEPI has established documented procedure for inspection and testing activities from wafer to packaged units to ensure customer requirements are met.

#### **Foundry subcontractors:**

[SOP0830](#), CORP- Management of Wafer Foundry defines the qualification, monitoring and management of foundry subcontractors. This function is the responsibility of Meridian.

#### **Assembly subcontractors:**

A regular monitoring and measurement of ZEPI's subcontractors' performance is done by the Subcon Management Director and results are reported during the Weekly Activity Report (WAR) and the monthly Assembly and Test Operations Review (ATO) at ZEPI. A quarterly business review with all the subcontractors are held to discuss the subcontractors' performance in terms of quality, yield, cycle time, cost, volume/price performance, loading performance, highlights and issues. When issues occur, they are communicated and corrective actions are requested through telecon and/or emails.

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**In-house process monitors:**

Statistical process control is employed per [SOP1666](#), ZEPI-SPC Monitoring Procedure. Non-conforming processes are dispositioned through [SOP1549](#), ZEPI-Control Procedure for Non-conforming Materials.

**Probe and Test Quality Measurements:**

Probe or class test yield is one of the factors that determine the quality and reliability of the product. Variability in materials and testers affect the final test yield and subsequently outgoing and PPM measurements. Material-related concerns on quality are addressed appropriately through various approaches. Test-related concerns are addressed through a test verification monitor to supplement the existing test correlation exercise using “golden” or correlation samples.

**Other Measurements:**

[ZAZ05-0002](#) defines the other measurements of the Quality Management System monitored by ZEPI.

**9.2.4 Monitoring and Measurement of Product**

**Wafer Quality**

The first electrical test on the wafers from the foundries is the probe test. After the probe test, the wafers are sent to an assembly subcontractor where they are assembled into the required package.

Zilog monitors incoming and outgoing visual lot rejection and PPM for the purpose of providing information on quality of foundry wafers and on quality of ZEPI Probe and Backgrind operations.

Subcon monitors wafers coming from Zilog Philippines or from Zilog’s wafer foundries for the purpose of providing feedback for appropriate preventive and corrective actions. Subcontractors provide wafer inspection summary to ZEPI. Outgoing quality of die sales is likewise measured.

**Subcon Quality**

Subcon product quality is monitored and measured per SOP1650, ZEPI- Incoming Inspection of Subcontracted Zilog Products and SOP1554, ZEPI-Subcontract Test Facility Qualification and Disqualification.

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### **ZEPI Outgoing Quality**

Majority of Zilog products are tested and shipped in ZEPI. Test operation separates the good and rejects, a process that is called binning. Test ensures that products are tested and meet customer procurement specifications. Rejects are automatically scrapped when the yield meets goal; otherwise, held for further verification. The yield during test is an important performance parameter and yield goal is applied on a device basis. Non-conforming materials are handled per [SOP1549](#), ZEPI-Control Procedure for Non-conforming Materials.

When the testing is completed, final QC inspection is performed before a lot is moved to Finished Goods. Monitoring and measurement of outgoing quality is per [SOP1620](#), ZEPI- QC Final Documentation Check.

### **9.3 Control of Non-conforming Product**

Non-conforming materials include discrepant raw materials, discrepant in-process lots, product with unidentified or suspect status, lots approved for scrap, lots failing reliability monitors, and failing environmental monitors. Procedures and guidelines for non-conforming materials are defined in [SOP1549](#), ZEPI-Control Procedure for Non-conforming Materials.

All non-conforming materials are identified through the QC stamp, MRB number reference on the traveler, and lots that needed to be held are quarantined. A Materials Review Board (MRB) has the responsibility to review and the authority to disposition non-conforming materials. Quality Control audit has the responsibility to audit that dispositions in the MRB are implemented.

Customers shall be informed promptly in the event that non-conforming product has been shipped.

### **9.4 Analysis of Data**

Data resulting from the monitoring and measurements of processes and products, internal audit, feedback from subcontractors, and customer satisfaction surveys are converted into information to make them meaningful, useful and relevant to ZEPI. The information is used to assess the suitability and effectiveness of the quality management system, the performance against goals and objectives and customer satisfaction. The information is also used to detect characteristics and trends of processes and products and improve opportunity for preventive action as well as identify areas for improvement.

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## 9.5 Improvement

ZEPI is committed to creating a culture where people actively seek to continually improve the effectiveness of the quality management system through the use of the quality policy, quality objectives, audit results, analysis of data, corrective and preventive actions, and management review.

Comparative information through benchmarking is also used as a tool to evaluate results against competitor performance, best practices or external measures of performance for continuous improvement.

### Corrective Action

[SOP1700](#), ZEPI – Corrective and Preventive Action Process summarizes the guidelines in instituting corrective and preventive action process from various sources or trigger points of discrepancies or non-conformities in order to eliminate the cause and prevent recurrence. Corrective actions include review of the non-conformance (including customer complaint), analysis of the cause of non-conformance, corrective action to ensure the problem does not recur, record of the results of actions taken and review and examination of results. Corrective actions are applied on quarantined lot, QC rejected lot, lot submitted to OCAP (Out of Control Action Plan), lot submitted to MRB or in-line product failure analysis. Corrective action implementation is the responsibility of the owning department of the non-conformance.

Quality Control audits implementation of corrective action. Effectiveness of the corrective actions done is verified through the QC audit, re-buy-off, or the result of succeeding operation.

### Preventive Action

Preventive action in ZEPI is performed through the 8-D corrective and preventive or through the Quality Control audit approaches per [SOP1692](#) and [SOP1548](#), respectively. Preventive action includes determining potential non-conformities and their causes through analysis of trends and review of major changes. It makes use of sources of information such as processes and work operations which affect product quality, audit results, quality records, service reports and feedback from internal and external customers. Consideration is given to eliminate the causes of actual or potential non-conformities to a degree appropriate to the magnitude of problems and associated risks. Changes to procedures as a result of the preventive action process are documented. Results of the actions taken are likewise recorded and the effectiveness of the preventive actions are monitored by Quality Control.

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CHANGE HISTORY				
REV	CN NUMBER	DATE	DESCRIPTION	ORIGINATOR
45	-	<u>2005</u> 12-29	Add 6.3.1 and change 6.5.1.2 Reason: To include requirements from ISO 9001:2002 renewal desk study for quality policy and EMR responsibility	A. Sioson
46	-	<u>2006</u> 05-22	Delete obsolete specs, SOP1629 and SOP1675. Delete occurrences of IAY and change by OSFM. Reason: To align current reference specs used by Planning.	A. Sioson
47	-	09-14	Delete approvers on Quality Policy in Quality Policy Statement. Reason: Jim Thorburn (former CEO) is no longer in ZILOG. No full time replacement yet.	A. Sioson
48	-	11-08	Changes on paragraphs 1.0, 3.0, 5.1, 6.5.1.2, 7.1.1.1, 8.4.1 and 9.2.2. Reason: To delete ISO/TS 16949 as reference standard of the quality manual.	A. Sioson
49	-	<u>2007</u> 01-18	Various changes to remove TS16949 requirements. Reformatted paragraphs for consistency.	M. Fonte
50	-	07-31	Delete SOP1902 as reference specs for job description as this is obsolete. This is replaced SOP2065-Form2 Reason: To delete obsolete reference.	A. Sioson
51	-	<u>2008</u> 04-22	Change quality policy. Delete Zilog Seattle. Reason: Quality Policy revised. Zilog Meridian not existing at present.	A. Sioson